Equirus onward upward

FIEM P

Better late than never – reiterate LONG

CMP Rs 1,027 Rs 1,794 Mar 2023

Rating LONG Upside 75% (†)

- Despite FY22 2W industry volumes down ~36% from peak of FY19, FIEM FY22 Sales/EBITDA/PAT was 9%/25%/72% higher than FY19 levels
- In one of the worst years for industry from both volume as well as margin perspective due to commodity inflation, FIEM delivered RoE of 16% on a net cash balance sheet
- Now that industry volumes are expected to revive over next 2-3 years, company will see strong profit growth, cash flow generation as well as RoE expansion
- Major contributors to FIEM's strong growth during FY22 was increased Sales to Yamaha's multiple models globally and supplies to many new E2W OEMs
- LED's share in lighting Sales increased to 44%/46% in FY22/4QFY22 vs 40% in FY21.
- Reiterate LONG with a Mar'23 TP of Rs 1,794 at 15x Mar'24 EPS. (Mar'23 TP of Rs. 1,750 earlier)

Strong Inhouse capabilities lead to Consistent Industry Outperformance: In 2019, FIEM had developed the world's smallest bi-function lighting module for 2Ws with PES lens for Yamaha, Japan. These lamps will be used in several Yamaha motorcycles to be launched globally. The company is already supplying to seven programs of Yamaha globally, with more to be added. Yamaha's share in the company's sales has consistently increased, from 4% to 19% in FY22. FIEM has also started supplying LED lamps to the Harley Davidson plant in US and Thailand, which will gradually ramp up. This apart, FIEM should also benefit from its status at the sole supplier to Ola Electric for head lamps, tail lamps, indicators, rear fender assemblies and mirrors used its model, \$1. FIEM is supplying lights to some other new 2W OEMs such as Okinawa, Ampere and Tork.

Automotive lighting – a structural growth segment given EV transition: Automotive lights are witnessing a shift towards LEDs due to better energy savings, safety, and enhanced design capabilities to OEMs. There has been a shift towards LEDs in most new 2W and PV models in the form of DRLs, head lamps or tail lamps. Beyond basic LEDs as well, lighting has a clear upgrade path over the next few years towards adaptive lighting and matrix. Current LED penetration in 2Ws is around 25%, as per our estimates, and has a long way to go. LED penetration will be further enhanced by transition to EVs given their likely deployment due to energy savings.

Strong Performance in a tough Business Environment: Despite Domestic 2W Industry production declined by 28%/3% from FY19/21 levels, FIEM was able to grow its sales by 9%/29% in FY22 mainly driven by a rising share of LEDs, new business with existing customers, and new customer addition. The company also maintained stable margins of 12.3% amid inflationary pressures in FY22; this translated into the highest-ever revenue and profits during the year. Given the solid performance and lower capex requirement, FIEM has generated strong free cash flows of ~Rs 1.9bn in the last two years and we expect this momentum to continue ahead.

Financial Summary

YE Mar Rs mn	Sales	EBITDA	Recurring PAT	EPS (Rs)	P/E (x)	P/B (x)	EV/ EBITDA (x)	ROE (%)	Core ROIC (%)	EBITDA Margin (%)
FY22A	15,723	1,940	942	71.7	14.9	2.2	6.6	15.5	17.0	12.3
FY23E	19,669	2,484	1,340	101.9	10.5	1.9	4.4	19.2	22.5	12.6
FY24E	22,351	2,795	1,574	119.6	8.9	1.6	3.4	19.2	26.4	12.5
FY25E	25,562	3,197	1,884	143.1	7.5	1.3	2.5	19.5	27.7	12.5

Source: Company, Equirus Securities

F	D
Estimate	Kevisior

	Fore	casts	% Change			
(Rs mn)	FY23E	FY24E	FY22E	FY23E		
Sales	19,669	22,351	5.9%	6.3%		
EBITDA	2,484	2,795	9.6%	6.9%		
PAT	1,340	1,574	7.7%	3.1%		
EPS	101.9	119.6	7.7%	3.1%		

Stock Information	
Market Cap (Rs Mn)	13,514
52 Wk H/L (Rs)	1,378/611
Avg Daily Volume (1yr)	56,738
Avg Daily Value (Rs Mn)	0.8
Equity Cap (Rs Mn)	6,422
Face Value (Rs)	10
Share Outstanding (Mn)	13.2
Bloomberg Code	FIEM IN
Ind Benchmark	BSEAUTO

Ownership (%)	Recent	ЗМ	12M
Promoters	66.6	0.0	0.0
DII	0.0	0.0	0.0
FII	10.6	0.6	2.4
Public	22.8	(0.6)	(2.2)

Relative price chart



Source: Bloomberg

<u>Analysts</u> Aashin Modi

aashin.modi@equirus.com +91-07969015035

Exhibit 1: Quarterly performance

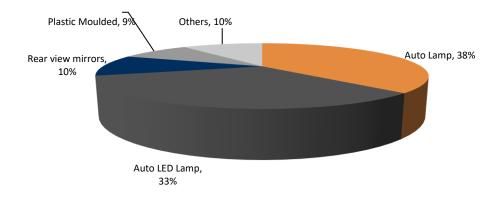
D 14	4OF)/00	405/005	205/00	4OF)/01	% Change			C
Rs Mn	4QFY22	4QFY22E	3QFY22	4QFY21 -	4QFY22E	3QFY22	4QFY21	Comments
Net Sales	4,895	3,942	3,888	4,212	24%	26%	16%	
Raw Materials Consumed	3,052	2,495	2,455	2,535	22%	24%	20%	
Employee Cost	534	532	521	529	0%	2%	1%	
Other Expenses	681	445	440	615	53%	55%	11%	
Total Expenditures	4,267	3,473	3,417	3,679	23%	25%	16%	
EBITDA	628	469	472	533	34%	33%	18%	
Depreciation	174	151	134	162	15%	30%	8%	
EBIT	454	318	338	371	43%	34%	22%	
Interest	25	16	19	27	59%	37%	-5%	
Other Income	6	11	7	20	-50%	-23%	-72%	
PBT	434	313	327	365	39%	33%	19%	
Тах	114	79	87	110	45%	31%	3%	
Recurring PAT	320	234	240	255	37%	33%	26%	
Extraordinaries	0	0	0	0				
Reported PAT	320	234	240	255	37%	33%	26%	
EPS (Rs)	24.3	17.8	18.3	19.4	37%	33%	26%	
Gross Margin	37.6%	36.7%	36.9%	39.8%	94 bps	77 bps	-216 bps	
EBITDA Margin	12.8%	11.9%	12.1%	12.7%	92 bps	69 bps	16 bps	
EBIT Margin	9.3%	8.1%	8.7%	8.8%	121 bps	57 bps	45 bps	
PBT Margin	8.9%	7.9%	8.4%	8.7%	92 bps	45 bps	20 bps	
PAT Margin	6.5%	5.9%	6.2%	6.1%	59 bps	36 bps	49 bps	
Tax Rate	26.2%	25.2%	26.5%	30.2%	108 bps	-26 bps	-393 bps	
as % of Sales								
RM as % of Sales	62.4%	63.3%	63.1%	60.2%	-94 bps	-77 bps	216 bps	
Empl. Cost as % of Sales	10.9%	13.5%	13.4%	12.6%	-259 bps	-249 bps	-164 bps	
Other exp. as % of Sales	13.9%	11.3%	11.3%	14.6%	261 bps	258 bps	-69 bps	
Segmental								
Sales								
Automotive	4,880		3,865	4,188	NA	26%	17%	
LED Luminaires	15		24	24	NA	-35%	-37%	
EBIT								
Automotive	548		378	509	NA	45%	8%	
LED Luminaires	-39		-2	-49	NA	1969%	-21%	
EBIT Margin								
Automotive	11.2%		9.8%	12.1%	NA	144 bps	-93 bps	
LED Luminaires	-255.3%		-8.0%	-204.1%	NA	-24735 bps	-5124 bps	

Source: Company, Equirus Securities

Earnings call Takeaways

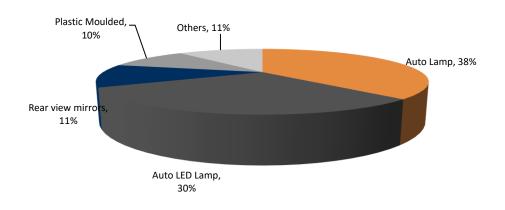
- Highest ever revenue and profits against significant industry and commodity cost headwinds
- Despite in-house LED technology, FIEM supplies LED headlamps to 7-8 global models of Yamaha with more in the pipeline. Besides, it started supplying to Harley Davidson's Thailand and US plants in 2QFY22. FIEM is also the sole supplier for OLA \$1, and a lighting supplier to other E2W OEMs such as Okinawa, Ampere, Tork and Revolt.
- Peak revenue at current capacity is Rs 20bn-22bn. Management expects it to touch Rs 3bn post the brownfield capacity addition of Rs 500mn next year.
- Revenues from E2W OEMs at Rs 400mn in FY22 would jump 3x in FY23.
- FIEM is increasing business with HMCL and expects orders for three new models in FY24.
- Share of LED in auto lighting sales rose to 44%/46% in FY22/Q4FY22 from 40% in FY21. Management expects this proportion to increase to 55% over the next 2-3 years
- Developed several new projects during the year, Strong pipeline of 80 new projects in FY23
- FIEM is increasing business with HMCL and expects orders for three new models in FY24
- Increased Business with Yamaha significantly in FY22 driven by exports and addition of new products, expect momentum to continue led by product launches and new geographies
- Work with all E2W, Ola, Bounce, Hero Electric etc. Leadership position in E2W to drive growth
- In FY22, the company paid Rs. 31 cr of debt would pay balance Rs. 20 cr debt by September
- Asean FIEM JV to exit, agreement has been formalized, expect payment in June
- Dividend of Rs. 20 per share
- Others growth contributed majorly by E2W OEMs
- Brownfield Capex plan at Hosur at Rs. 30-40 cr, overall expect Rs. 50-60 cr capex for the year with 6x asset turnover. New Greenfield capex asset turn would be $\sim 2x$
- With new customers adding both mirrors and with some customers Plastic and sheet metal parts. Add non lighting products as relationship improve
- Margins to remain at 12-12.5%
- Topline to grow by 15-20% supported by value growth
- Not part of PLI as lighting not included in the scheme
- LED content is 2-2.5x as compared to Halogen lamp
- Current capacity utilization at 78-80%.
- Inventory days increase to stock electronic components to run line continuously
- In process of forming JV for 4W lighting business
- Have more 87 projects currently
- Winding up LED luminaries, using its capacity in auto mode. Had competitive advantage but didn't went well as it was B2G
- First in India with SMT plant in 2002 have 7 SMT line thus have edge over customers. Started supplying to Europe. Developed worlds smallest LED headlamp for Yamaha, design center in Italy also supporting

Exhibit 2: Segment-wise revenue split (4QFY22)



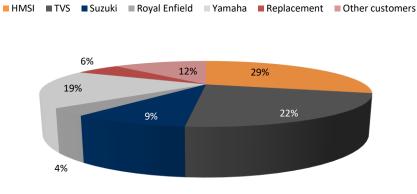
Source: Company, Equirus Securities

Exhibit 3: Segment wise revenue split (FY22)



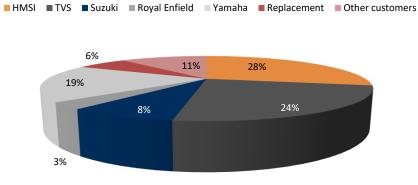
Source: Company, Equirus Securities

Exhibit 4: Customer-wise revenue split (4QFY22)



Source: Company, Equirus Securities

Exhibit 5: Customer-wise revenue split (FY22)



Source: Company, Equirus Securities

Company Snapshot

How we differ from consensus

Particular (Rs Mn)		Equirus	Consensus	% Diff	Comment
Sales	FY23E	19,669	18,569	6%	
	FY24E	22,351	21,033	6%	
EBITDA	FY23E	2,484	2,267	10%	
	FY24E	2,795	2,616	7%	
DAT	FY23E	1,340	1,245	8%	
PAT	FY24E	1,574	1,527	3%	

Key Estimates

	FY21	FY22	FY23E	FY24E	FY25E
Automotive Lights	7,979	10,481	13,646	15,753	18,349
Rear View Mirrors	1,464	1,756	2,107	2,360	2,643
Plastic Moulded Parts	1,148	1,556	1,867	2,091	2,321
LED Luminaires	112	84	84	84	84
Others	1,507	1,846	1,952	2,050	2,153
Gross Sales	12,209	15,723	19,657	22,339	25,551
Ex Duty	0	0	0	0	0
Net Sales	12,209	15,723	19,657	22,339	25,551

Key Investment arguments:

- Set to be a key beneficiary of a shift to LEDs.
- Strong track record of adding new products.
- Margin and return profile to rebound after a blip in FY17.

Key Triggers

- Waiting period on new model launches.
- Monthly production volumes

Company Description:

FIEM Industries is one of the frontrunners in the automotive lighting segment. Along with automotive lighting, it also produces rear view mirrors, plastic molded parts & sheet metal parts in the automotive components space. It has developed LED luminaries for indoor & outdoor application and integrated passenger information systems for railways and buses. It was one of the first movers to develop LED lights for two wheelers.

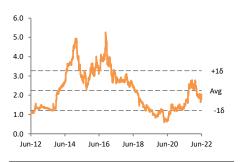
Comparat	ble valua	ıtion																
Company	D	СМР	Mkt Cap	Price	Target	(P/E)		P/B		1	EV/EBITD/	4	(RoE)	Div Yield
Company	Reco.	CMP	Rs. Mn.	Target	Date	FY22A	FY23E	FY24E	FY22A	FY23E	FY24E	FY22A	FY23E	FY24E	FY22A	FY23E	FY24E	FY20A
Subros	LONG	307	20,003	450	Mar-23	61.4	23.7	13.6	2.4	2.3	2.0	12.9	8.2	5.7	4.0%	9.9%	15.4%	1%
Varroc	LONG	342	52,173	400	Jun-23	NA	NA	21.5	2.7	3.4	3.1	28.1	9.5	7.1	NA	6.5%	15.0%	1%
Lumax Industries	LONG	1,174	10,974	2,431	Jun-23	19.0	10.5	7.8	2.2	1.9	1.6	10.7	5.6	4.2	12.2%	19.8%	22.9%	3%
Minda Industries	LONG	910	2,59,948	1,157	Jun-23	73.1	39.8	29.8	7.2	6.2	5.2	30.3	21.0	16.7	12.9%	18.5%	21.0%	2%
FIEM	LONG	1,023	13,467	1,794	Mar-23	14.1	10.0	8.6	2.1	1.8	1.5	6.1	4.1	3.2	15.7%	19.1%	19.1%	2%
Endurance	LONG	1.300	1.82.842	1.671	lun-23	37.2	30.4	22 9	4 7	4 1	3.6	18 4	14 4	11.2	13.2%	14 4%	16.7%	0%

Price to earning chart



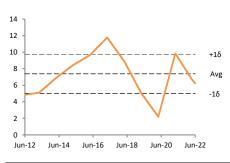
Source: Company, Equirus Research

Price to book chart



Source: Company, Equirus Research

EV-EBITDA chart



Source: Company, Equirus Research

India Equity Research | Result Review

FIEM (FIEM IN)

Quarterly performance

Y/E Mar (Rs mn)	1QFY22A	2QFY22A	3QFY22A	4QFY22A	1QFY23A	2QFY23E	3QFY23E	4QFY23E
Revenue	2,747	4,192	3,888	4,895	4,718	4,914	4,914	5,111
COGS	1,668	2,686	2,455	3,052	2,949	3,071	3,071	3,194
Employee Cost	441	552	521	534	543	565	565	588
Other Expenses	323	435	440	681	613	663	663	690
EBITDA	315	519	472	628	613	614	614	639
Depreciation	138	140	134	174	169	172	176	179
EBIT	177	379	338	454	445	442	439	460
Interest Exp.	22	20	19	25	16	16	16	16
Other Income	3	9	7	6	9	16	20	23
Profit before Tax	159	368	327	434	438	442	442	467
Tax Expenses	41	94	87	114	110	111	111	118
Profit After Tax	118	274	240	320	327	331	331	350
Minority Interest	0	0	0	0	0	0	0	0
Profit/(Loss) from Associates	0	0	0	0	0	0	0	0
Recurring PAT	118	274	240	320	327	331	331	350
Exceptional Items	0	0	0	0	0	0	0	0
Reported PAT	118	274	240	320	327	331	331	350
Other comprehensive income.	0	0	0	0	0	0	0	0
PAT after comp. income.	118	274	240	320	327	331	331	350
FDEPS	8.9	20.9	18.3	24.3	24.9	25.1	25.2	26.6
Cost items as % of sales								
RM expenses	60.7	64.1	63.1	62.4	62.5	62.5	62.5	62.5
Employee expenses	16.0	13.2	13.4	10.9	11.5	11.5	11.5	11.5
Other expenses	11.8	10.4	11.3	13.9	13.0	13.5	13.5	13.5
Margin (%)								
Gross Margin	39.3	35.9	36.9	37.6	37.5	37.5	37.5	37.5
EBITDA Margin	11.5	12.4	12.1	12.8	13.0	12.5	12.5	12.5
PAT Margin	4.3	6.5	6.2	6.5	6.9	6.7	6.7	6.8
YoY Growth (%)								
Sales	306.3	12.2	8.5	16.2	71.8	17.2	26.4	4.4
EBITDA	0.0	(2.0)	10.1	17.7	94.5	18.3	30.2	1.8
EBIT	0.0	(3.6)	14.9	22.1	151.4	16.6	29.7	1.4
PAT	0.0	(12.1)	16.6	25.5	178.3	20.6	37.7	9.3

India Equity Research | Result Review

FIEM (FIEM IN)

Key Financials (Consolidated)

Income Statement

Y/E Mar (Rs mn)	FY19A	FY20A	FY21A	FY22A	FY23E	FY24E	FY25E
Revenue	14,490	13,794	12,212	15,723	19,669	22,351	25,562
COGS	9,006	8,402	7,546	9,861	12,287	13,963	15,970
Employee Cost	1,965	1,985	1,659	2,076	2,265	2,574	2,943
Other Expenses	1,948	1,839	1,669	1,846	2,633	3,019	3,452
EBITDA	1,572	1,569	1,338	1,940	2,484	2,795	3,197
Depreciation	489	532	572	590	696	752	808
EBIT	1,082	1,037	766	1,350	1,787	2,043	2,388
Interest Exp.	221	177	116	86	63	63	63
Other Income	9	1 <i>7</i>	32	26	68	124	192
Profit before Tax	870	877	681	1,290	1,791	2,104	2,517
Tax Expenses	304	82	180	337	451	530	634
Profit After Tax	566	796	501	953	1,340	1,574	1,884
Minority Interest	0	0	0	0	0	0	0
Profit/(Loss) from Associates	(10)	(41)	(2)	(11)	0	0	0
Recurring PAT	556	754	499	942	1,340	1,574	1,884
Exceptional Items	8	6	(13)	3	0	0	0
Reported PAT	565	761	485	944	1,340	1,574	1,884
Other comprehensive income.	0	0	0	0	0	0	0
PAT after comp. income.	565	761	485	944	1,340	1,574	1,884
FDEPS	42.9	57.8	36.9	71.7	101.9	119.6	143.1
DPS	12	16	16	16	18	20	22
BVPS	363	399	433	489	573	672	793

YoY Growth (%)	FY19A	FY20A	FY21A	FY22A	FY23E	FY24E	FY25E
Sales	16.9	(4.8)	(11.5)	28.8	25.1	13.6	14.4
EBITDA	11.7	(0.2)	(14.7)	45.0	28.1	12.5	14.4
EBIT	12.3	(4.2)	(26.1)	76.2	32.4	14.3	16.9
PAT	21.6	34.7	(36.2)	94.6	42.0	17.4	19.6

Key Ratios

Profitability (%)	FY19A	FY20A	FY21A	FY22A	FY23E	FY24E	FY25E
Gross Margin	37.9	39.1	38.2	37.3	37.5	37.5	37.5
EBITDA Margin	10.8	11.4	11.0	12.3	12.6	12.5	12.5
PAT Margin	3.9	5.5	4.0	6.0	6.8	7.0	7.4
ROE	12.0	15.1	9.1	15.5	19.2	19.2	19.5
ROIC	10.9	13.9	8.9	14.5	17.8	18.0	18.4
Core ROIC	11.1	14.9	9.6	17.0	22.5	26.4	27.7
Dividend Payout	28.0	27.1	42.4	21.8	17.7	16.7	15.4

CAGR (%)	1 year	2 years	3 years	5 years	7 years	10 years
Revenue	16.6	19.1	13.5	14.9	15.2	20.8
EBITDA	10.4	14.9	6.9	12.0	12.6	23.1
PAT	7.1	(4.2)	(0.5)	8.7	15.1	28.5

Valuation (x)	FY19A	FY20A	FY21A	FY22A	FY23E	FY24E	FY25E
P/E	24.9	18.5	29.0	14.9	10.5	8.9	7.5
P/B	2.9	2.7	2.5	2.2	1.9	1.6	1.3
P/FCFF	65.6	230.6	14.1	444.3	8.0	10.3	8.2
EV/EBITDA	5.0	2.2	9.9	6.6	4.4	3.4	2.5
EV/Sales	0.5	0.2	1.1	0.8	0.5	0.4	0.3
Dividend Yield (%)	1.1	1.5	1.5	1.5	1.7	1.9	2.1

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Bal	ıan	ce.	ы	heet

Balance Sheet							
Y/E Mar (Rs mn)	FY19A	FY20A	FY21A	FY22A	FY23E	FY24E	FY25E
Equity Capital	132	132	132	132	132	132	132
Reserves	4,640	5,122	5,562	6,300	7,404	8,715	10,309
Net Worth	4,772	5,253	5,693	6,432	7,535	8,846	10,440
Total Debt	1,314	581	219	212	(116)	(116)	(116)
Other long term liabilities	587	677	657	615	944	944	944
Minority Interest	0	0	0	0	0	0	0
Account Payables	1,883	1,674	1,722	2,611	2,726	3,097	3,543
Other Current Liabilities	1,073	1,020	930	625	990	1,080	1,189
Total Liabilities	9,628	9,205	9,222	10,495	12,079	13,852	16,000
Gross Fixed Assets	8,584	8,959	9,453	9,649	10,447	11,247	12,047
Acc. Depreciation	(2,940)	(3,407)	(3,980)	(4,570)	(5,266)	(6,018)	(6,827)
Net Fixed Assets	5,644	5,551	5,473	5,079	5,181	5,229	5,220
Capital WIP	115	3	27	7	7	7	7
long term investments	254	212	210	3	31	31	31
Others	246	592	244	204	82	82	82
Inventory	1,472	1,291	1,169	1,847	1,832	2,082	2,382
Receivables	1,468	770	809	1,746	1,641	1,864	2,133
Loans and advances	5	5	5	6	6	7	8
Other current assets	380	306	180	153	163	185	211
Cash & Cash Equivalents.	45	475	1,105	1,449	3,136	4,364	5,926
Total Assets	9,628	9,205	9,222	10,495	12,079	13,852	16,000
Non-Cash WC	369	(322)	(489)	516	(73)	(39)	2
Cash Conv. Cycle	26.6	10.2	7.6	22.8	13.9	13.9	13.9
WC Turnover	39.2	(42.9)	(24.9)	30.4	(268.0)	(573.7)	11,164.3
Gross Asset Turnover	1.7	1.5	1.3	1.6	1.9	2.0	2.1
Net Asset Turnover	2.5	2.5	2.2	3.1	3.8	4.3	4.9
Net D/E	0.3	0.0	(0.2)	(0.2)	(0.4)	(0.5)	(0.6)
					,	. ,	· ·
Days (x)	FY19A	EVOOA	FY21A	FY22A	FY23E		
		FY20A	11217	I IZZA	11201	FY24E	FY25E
Receivable Days	37	20	24	41	30	FY24E 30	30
Inventory Days	37 37						
Receivable Days Inventory Days Payable Days	37	20	24	41	30	30	30
Inventory Days	37 37	20 34	24 35	41 43	30 34	30 34	30 34
Inventory Days Payable Days	37 37 47	20 34 44	24 35 51	41 43 61	30 34 51	30 34 51	30 34 51
Inventory Days Payable Days Non-cash WC days Cash Flow	37 37 47	20 34 44	24 35 51	41 43 61	30 34 51	30 34 51	30 34 51 0
Inventory Days Payable Days Non-cash WC days Cash Flow Y/E Mar (Rs mn) Profit Before Tax	37 37 47 9	20 34 44 (9)	24 35 51 (15)	41 43 61 12	30 34 51 (1)	30 34 51 (1)	30 34 51 0
Inventory Days Payable Days Non-cash WC days Cash Flow Y/E Mar (Rs mn) Profit Before Tax Depreciation	37 37 47 9 FY19A 870 489	20 34 44 (9) FY20A 877 532	24 35 51 (15) FY21A 681 572	41 43 61 12 FY22A 1,290 590	30 34 51 (1) FY23E	30 34 51 (1) FY24E	30 34 51 0
Inventory Days Payable Days Non-cash WC days Cash Flow Y/E Mar (Rs mn) Profit Before Tax Depreciation	37 37 47 9 FY19A 870 489 372	20 34 44 (9) FY20A 877 532 55	24 35 51 (15) FY21A 681	41 43 61 12 FY22A 1,290 590 389	30 34 51 (1) FY23E 1,791	30 34 51 (1) FY24E 2,104	30 34 51 0 FY25E 2,517
Inventory Days Payable Days Non-cash WC days Cash Flow Y/E Mar (Rs mn) Profit Before Tax Depreciation Others Tax paid	37 37 47 9 FY19A 870 489 372 (304)	20 34 44 (9) FY20A 877 532 55 (82)	24 35 51 (15) FY21A 681 572 119 (180)	41 43 61 12 FY22A 1,290 590 389 (337)	30 34 51 (1) FY23E 1,791 696 0 (451)	30 34 51 (1) FY24E 2,104 752 0 (530)	30 34 51 0 FY25E 2,517 808 0 (634)
Inventory Days Payable Days Non-cash WC days Cash Flow Y/E Mar (Rs mn) Profit Before Tax Depreciation Others Tax paid Change in WC	37 37 47 9 FY19A 870 489 372 (304) (216)	20 34 44 (9) FY20A 877 532 55 (82) 691	24 35 51 (15) FY21A 681 572 119 (180) 168	41 43 61 12 FY22A 1,290 590 389 (337) (1,006)	30 34 51 (1) FY23E 1,791 696 0 (451) 590	30 34 51 (1) FY24E 2,104 752 0 (530) (34)	30 34 51 0 FY25E 2,517 808 0 (634) (41)
Inventory Days Payable Days Non-cash WC days Cash Flow Y/E Mar (Rs mn) Profit Before Tax Depreciation Others Tax paid Change in WC Operating Cashflow	37 37 47 9 FY19A 870 489 372 (304) (216) 1,212	20 34 44 (9) FY20A 877 532 55 (82) 691 2,073	24 35 51 (15) FY21A 681 572 119 (180) 168 1,360	41 43 61 12 FY22A 1,290 590 389 (337) (1,006) 927	30 34 51 (1) FY23E 1,791 696 0 (451) 590 2,627	30 34 51 (1) FY24E 2,104 752 0 (530) (34) 2,292	30 34 51 0 FY25E 2,517 808 0 (634) (41) 2,651
Inventory Days Payable Days Non-cash WC days Cash Flow Y/E Mar (Rs mn) Profit Before Tax Depreciation Others Tax paid Change in WC Operating Cashflow Capex	37 37 47 9 FY19A 870 489 372 (304) (216) 1,212 (743)	20 34 44 (9) FY20A 877 532 55 (82) 691 2,073 (473)	24 35 51 (15) FY21A 681 572 119 (180) 168 1,360 (198)	41 43 61 12 FY22A 1,290 590 389 (337) (1,006) 927 (193)	30 34 51 (1) FY23E 1,791 696 0 (451) 590 2,627 (717)	30 34 51 (1) FY24E 2,104 752 0 (530) (34) 2,292 (800)	30 34 51 0 FY25E 2,517 808 0 (634) (41) 2,651 (800)
Inventory Days Payable Days Non-cash WC days Cash Flow Y/E Mar (Rs mn) Profit Before Tax Depreciation Others Tax paid Change in WC Operating Cashflow Capex Change in Invest.	37 37 47 9 FY19A 870 489 372 (304) (216) 1,212 (743) 191	20 34 44 (9) FY20A 877 532 55 (82) 691 2,073 (473) 0	24 35 51 (15) FY21A 681 572 119 (180) 168 1,360 (198) 22	41 43 61 12 FY22A 1,290 590 389 (337) (1,006) 927 (193) (569)	30 34 51 (1) FY23E 1,791 696 0 (451) 590 2,627 (717) (28)	30 34 51 (1) FY24E 2,104 752 0 (530) (34) 2,292 (800) 0	30 34 51 0 FY25E 2,517 808 0 (634) (41) 2,651 (800)
Inventory Days Payable Days Non-cash WC days Cash Flow Y/E Mar (Rs mn) Profit Before Tax Depreciation Others Tax paid Change in WC Operating Cashflow Capex Change in Invest. Others	37 37 47 9 FY19A 870 489 372 (304) (216) 1,212 (743) 191 (254)	20 34 44 (9) FY20A 877 532 55 (82) 691 2,073 (473) 0 5	24 35 51 (15) FY21A 681 572 119 (180) 168 1,360 (198) 22 23	41 43 61 12 FY22A 1,290 590 389 (337) (1,006) 927 (193) (569) 24	30 34 51 (1) FY23E 1,791 696 0 (451) 590 2,627 (717) (28) 0	30 34 51 (1) FY24E 2,104 752 0 (530) (34) 2,292 (800) 0	30 34 51 0 FY25E 2,517 808 0 (634) (41) 2,651 (800) 0
Inventory Days Payable Days Non-cash WC days Cash Flow Y/E Mar (Rs mn) Profit Before Tax Depreciation Others Tax paid Change in WC Operating Cashflow Capex Change in Invest. Others Investing Cashflow	37 37 47 9 FY19A 870 489 372 (304) (216) 1,212 (743) 191 (254) (806)	20 34 44 (9) FY20A 877 532 55 (82) 691 2,073 (473) 0 5 (468)	24 35 51 (15) FY21A 681 572 119 (180) 168 1,360 (198) 22 23 (153)	41 43 61 12 FY22A 1,290 590 389 (337) (1,006) 927 (193) (569) 24 (737)	30 34 51 (1) FY23E 1,791 696 0 (451) 590 2,627 (717) (28) 0 (745)	30 34 51 (1) FY24E 2,104 752 0 (530) (34) 2,292 (800) 0 0 (800)	30 34 51 0 FY25E 2,517 808 0 (634) (41) 2,651 (800) 0
Inventory Days Payable Days Non-cash WC days Cash Flow Y/E Mar (Rs mn) Profit Before Tax Depreciation Others Tax paid Change in WC Operating Cashflow Capex Change in Invest. Others Investing Cashflow Change in Debt	37 37 47 9 FY19A 870 489 372 (304) (216) 1,212 (743) 191 (254) (806)	20 34 44 (9) FY20A 877 532 55 (82) 691 2,073 (473) 0 5 (468) (766)	24 35 51 (15) FY21A 681 572 119 (180) 168 1,360 (198) 22 23 (153) (410)	41 43 61 12 FY22A 1,290 590 389 (337) (1,006) 927 (193) (569) 24 (737) (303)	30 34 51 (1) FY23E 1,791 696 0 (451) 590 2,627 (717) (28) 0 (745) (328)	30 34 51 (1) FY24E 2,104 752 0 (530) (34) 2,292 (800) 0 (800)	30 34 51 0 FY25E 2,517 808 0 (634) (41) 2,651 (800) 0 (800)
Inventory Days Payable Days Non-cash WC days Cash Flow Y/E Mar (Rs mn) Profit Before Tax Depreciation Others Tax paid Change in WC Operating Cashflow Capex Change in Invest. Others Investing Cashflow Change in Debt Change in Equity	37 37 47 9 FY19A 870 489 372 (304) (216) 1,212 (743) 191 (254) (806) 111	20 34 44 (9) FY20A 877 532 55 (82) 691 2,073 (473) 0 5 (468) (766) 0	24 35 51 (15) FY21A 681 572 119 (180) 168 1,360 (198) 22 23 (153) (410) 0	41 43 61 12 FY22A 1,290 590 389 (337) (1,006) 927 (193) (569) 24 (737) (303) 0	30 34 51 (1) FY23E 1,791 696 0 (451) 590 2,627 (717) (28) 0 (745) (328) 0	30 34 51 (1) FY24E 2,104 752 0 (530) (34) 2,292 (800) 0 (800) 0	30 34 51 0 FY25E 2,517 808 0 (634) (41) 2,651 (800) 0 (800)
Inventory Days Payable Days Non-cash WC days Cash Flow Y/E Mar (Rs mn) Profit Before Tax Depreciation Others Tax paid Change in WC Operating Cashflow Capex Change in Invest. Others Investing Cashflow Change in Debt	37 37 47 9 FY19A 870 489 372 (304) (216) 1,212 (743) 191 (254) (806)	20 34 44 (9) FY20A 877 532 55 (82) 691 2,073 (473) 0 5 (468) (766)	24 35 51 (15) FY21A 681 572 119 (180) 168 1,360 (198) 22 23 (153) (410)	41 43 61 12 FY22A 1,290 590 389 (337) (1,006) 927 (193) (569) 24 (737) (303)	30 34 51 (1) FY23E 1,791 696 0 (451) 590 2,627 (717) (28) 0 (745) (328)	30 34 51 (1) FY24E 2,104 752 0 (530) (34) 2,292 (800) 0 (800)	30 34 51 0 FY25E 2,517 808 0 (634) (41) 2,651 (800) 0 (800)

Source: Company, Equirus Research

FIEM (FIEM IN)

Rating & Coverage Definitions:

Absolute Rating

- LONG : Over the investment horizon, ATR >= Ke for companies with Free Float market cap > Rs 5 billion and ATR >= 20% for rest of the companies
- ADD: ATR >= 5% but less than Ke over investment horizon
- REDUCE: ATR >= negative 10% but <5% over investment horizon
- SHORT: ATR < negative 10% over investment horizon

Relative Rating

- OVERWEIGHT: Likely to outperform the benchmark by at least 5% over investment horizon
- BENCHMARK: likely to perform in line with the benchmark
- UNDERWEIGHT: likely to under-perform the benchmark by at least 5% over investment horizon

Investment Horizon

Investment Horizon is set at a minimum 3 months to maximum 18 months with target date falling on last day of a calendar quarter

Registered Office:

Equirus Securities Private Limited
Unit No. A2102B, 21st Floor, A Wing, Marathon Futurex,

N M Joshi Marg, Lower Parel, Mumbai-400013.

Tel. No: +91 - (0)22 - 4332 0600 Fax No: +91- (0)22 - 4332 0601

Corporate Office:

Srd floor, House No. 9, Magnet Corporate Park, Near Zydus Hospital, B/H Intas Sola Bridge,

S.G. Highway Ahmedabad-380054

Gujarat

Tel. No: +91 (0)79 - 6190 9550 Fax No: +91 (0)79 – 6190 9560

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Disclosure of Interest statement for the subject Company	Yes/No	If Yes, nature of such interest
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Research Analyst' or Relatives' actual/beneficial ownership of 1% or more	No	
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